Lam Tai Fai College
2026-2027
Plan on the Use of Capacity Enhancement Grant

Task Area	Major Area(s)	Strategies	Benefits Anticipated	Time Scale	Resources Required	Success Criteria	Method of Evaluation	Person(s)-in-charge
To relieve teachers from some of their duties in order that they can focus more on their teaching so as to enhance student learning	To create an environment for teachers' professional growth	To recruit 3 associate teachers to support English Language, Mathematics and STEM KLAs	Teachers will have more time to prepare for their lessons and tailor teaching materials that are of interest to the students.	September 2026 to August 2027	Salaries & MPF of the 3 associate teachers for 12 Months <u>Income (CEG)</u> Appro. =HK$670,000 (Subject to final approval by EDB) <u>Expenditure Anticipated</u> (Salaries + MPF 5%) =HK$820,000 <u>Difference</u> -HK$150,000 (borne by the school)	A majority of the teachers in the 3 KLAs indicate that the associate teachers can help reduce some of their duties so that they have more time to concentrate on their teaching and to attend training on curriculum and pedagogy.	Feedbacks from teachers in the 3 KLAs	• Ms Chan Hu Ching Carol • Mr Yeung Po Tung • Mr Wong Wai

1 Payment of CEG to Incorporated Management Committee (IMC) schools will be on a quarterly basis starting from September each year. From the 2026/27 school year, the grant will be incorporated into the DSS unit subsidy.

2 For DSS schools, the amount of the grant will be calculated according to the approved formula.